



Thurrock Children &
Young People Partnership

1 Year Children's Partnership Delivery Plan

2013/2014



Behind Schedule
 In Progress
 Completed
 Not due for completion

Priority 1					
Raise attainment at the end of all key stages with a particular focus on Early Years Foundation Stage, Key Stage One and Key Stage Two					
Objective	Action 2013/14	Lead	Deadline	Update	RAG
1.1 Continue to focus on Foundation Stage, Key Stage 1, Key Stage 2 and Key Stage 4 outcomes with the aim of no schools below the floor standard and all children achieving their potential	1.11 Set up an education commission to identify areas of good practice and areas for development which will accelerate progress in raising attainment and ensuring all schools are good or outstanding	Carmel Littleton/Vivien Cutler Thurrock Learning & Skills Board	Mar-14	Commission set up; evidence taken from a wide range of providers and stakeholders and research and reporting underway. Draft report scheduled for end of September 2013	G
	1.12 Publish the education commission findings and draw up an action plan to address recommendations	Carmel Littleton/Vivien Cutler Thurrock Learning & Skills Board	Dec-13	Action Plan based on draft report to be developed in autumn term; published with final report in Jan 2014	A
	1.13 Work with Schools and other partners to ensure a high quality package of school improvement services are on offer and taken up by schools and settings in Thurrock, including commissioned support	Vivien Cutler Thurrock Learning & Skills Board	Sep-13	On going process as set out in Improvement strategy involving Teaching Schools, School Direct, Senior Leadership Teams (SLTs) of other good schools and externally commissioned providers	G
	1.14 Second and commission outstanding practitioners to vulnerable Thurrock schools for the year 2013-2014 identified by need	Vivien Cutler Thurrock Learning & Skills Board	Apr-13	Analysis of summer outcomes being undertaken to identify need and to allocate range of National Leaders of Education/Local Leaders of Education; second quality SLT staff to undertake interim roles in vulnerable schools; strengthen governing bodies by additional governors/Progress Boards	G
	1.15 Ensure all activities delivered through Children's Centres are linked to the early years curriculum	Sue Green Early Offer of Help Implementation Group	Completed by June 2013 and monitored quarterly	Monitoring underway through the QA process to ensure activities are linked to the key priorities for childrens centres, all centres now working towards new Ofsted framework that includes these links	G
	1.16 Monitor and evaluate delivery of contracts that are linked to EYFS in Children's Centres	Sue Green Early Offer of Help Implementation Group	Dec-13		0

1.21	Embedded strategies to narrow the gap between boys and girls at all key stages and target resources to ensure all children make expected progress during their primary school years	1.17 Increase registration levels in all Children's Centres to at least 85%	Sue Green Early Offer of Help Implementation Group	Sep-13	0	0
		1.18 Increase take up of three and four year old early education to 95%	Sue Green Early Offer of Help Implementation Group	Sep-13	0	0
		1.19 Implement the extended early education offer for 2 year olds ensuring that by September 2013 at least 400 children are accessing this.	Sue Green Early Offer of Help Implementation Group	Mar-14	0	0
1.21	Embedded strategies to narrow the gap between boys and girls at all key stages and target resources to ensure all children make expected progress during their primary school years	1.21 Complete an analysis of take up of early years education across all ages and groups to identify those not accessing early education	Sue Green Early Offer of Help Implementation Group	Jul-13	Monitoring data collected and collated and analysis underway, a full equality impact analysis of this data is planned for September 2013	A
		1.22 Implement Thurrock's school improvement plan to narrow the gaps in attainment	Vivien Cutler Thurrock Learning & Skills Board	Sep-13	CPD designed to target vulnerable and underperforming groups. Gender gap closing in KS2 but still significant at GCSE (2012). Pupil Premium report (2012 outcomes) undertaken; findings to be disseminated in September 2013 and action plan developed by Nov 2013	A
1.3	Increase our capacity to provide early-education to two year olds in line with national targets	1.31 Childcare Sufficiency Plan in place and increasing places month on month from April	Sue Green Early Offer of Help Implementation Group	Apr-13	Places increasing month on month and target exceeded with 404 places available at June 2013.	G
		1.32 Communication plan in place and circulated to partners	Sue Green Early Offer of Help Implementation Group	Apr-13	Communications and marketing plans in place and resulting in increased take up	G
		1.33 Ongoing analysis of take up undertaken to identify any inequalities and address these	Sue Green Early Offer of Help Implementation Group	Commencing April 2013	This will be completed as a part of the analysis of take up (1.21) however ongoing monitoring is in place to mitigate any inequalities as they arise and targeted development of places means that they are created where most needed.	A
		1.34 Project plan for phase two (September 2014 implementation) in places and being delivered	Sue Green Early Offer of Help Implementation Group	Oct-13		0

1.4	Increase the percentage of good or better outcomes in Ofsted inspections of primary schools	1.35 Additional support needs aligned with Early Offer of Help implementation	Sue Green Early Offer of Help Implementation Group	Sep-13	0	0
	1.41	Conduct targeted, termly reviews on a rolling programme to identify key issues for OFSTED and commission support through the SI team. Commission effective support for schools requiring improvement and schools in a category of concern to accelerate improvement	Vivien Cutler/Ruth Brock Thurrock Learning & Skills Board	April 2013 ongoing	Termly reviews undertaken as part of School Standards & Progress Board/School Improvement (SI) Team agenda and additional support commissioned (ongoing process). Report on characteristics of schools judged satisfactory/Requires improvement from 2011-2013 undertaken as part of Education Commission; findings to contribute to draft report in September 2013	G
	1.42	Provide detailed reports for vulnerable schools to ensure that leadership teams and governing bodies are well prepared for OFSTED inspections	Vivien Cutler/Ruth Brock Thurrock Learning & Skills Board	Ongoing from April 2013	Strategic response to summer results and other triggers (August 2013); support and training for leadership teams and governing bodies commissioned (ongoing process)	G
	1.43	Work with the diverse school estate in Thurrock to ensure that opportunities for rapid school improvement are maximised, evidenced through improved outcomes e.g. through clustering, federations, academies	Vivien Cutler/Ruth Brock Thurrock Learning & Skills Board	Ongoing from April 2013	Support for amalgamation and academisation in conjunction with Academies Project Board; engagement of interim staff and SI support ongoing to optimise improvement (3 projects in train at August 2013)	G
	1.44	Commission a high quality programme for Heads and Deputies based on raising standards linked to effective school improvement and the OFSTED framework	Vivien Cutler/Ruth Brock Thurrock Learning & Skills Board	Ongoing from April 2013	CPD offered in 2013-14 programme; secondment opportunities available to suitable candidates in local schools (ongoing)	A

Priority 2

Promote and improve the health and well being of children and young people

Objective		Action 2013/14		Lead	Deadline	Update	RAG
2.1	Through the Healthy Child Programme, offer every family a programme of screening tests, immunisations, developmental reviews, and information and guidance to support parenting and healthy choices	2.11	Service design implementation for Early Offer of Help is completed and shared delivery plan	Debbie Maynard	May-13	Early Offer of Help provision is now in place	G
		2.12	Partnership Locality planning and delivery is in place with integrated management arrangements and strong links with local CCGs	Debbie Maynard	Sep-13		0

		<p>2.13 Children's Centre priorities focus on increasing vaccination, screening and breast feeding (particularly in under 25s) and progress is measured.</p> <p>2.14 All Children's Centres have breast feeding friendly provision</p> <p>2.21 Develop a Thurrock Sports and physical activity action plan</p> <p>2.22 Develop a healthy weight action plan</p> <p>2.23 Delivery of first year of 3 year healthy weight action plan</p> <p>2.24 All children's centres and LA Youth provisions offer access to information support and guidance on physical activity and activities to support healthy weight management</p>	<p>Debbie Maynard</p> <p>Debbie Maynard</p> <p>Grant Greatrex Stay Safe</p> <p>Debbie Maynard</p> <p>Debbie Maynard</p> <p>Sue Green Early Offer of Help Implementation Board</p> <p>Sue Green Early Offer of Help Implementation Board</p> <p>Sue Green Early Offer of Help Implementation Board</p> <p>Sue Green Early Offer of Help Implementation Board</p>	<p>May-13</p> <p>May-13</p> <p>Jun-13</p> <p>Mar-14</p> <p>Mar-14</p> <p>May-13</p> <p>May-13</p> <p>May-13</p> <p>May-13</p> <p>Sep-13</p> <p>Sep-13</p> <p>From March 2014</p> <p>From March 2014</p>	<p>EOH commissioned services are now linked into the Children's Centres</p> <p>Service now been commissioned and in place</p> <p>continue to develop and implement a sports & physical activity plan".</p> <p>New Public Health Strategy Board (PHSB) - one of the work streams identified is Obesity with milestone to produce a strategy in 2014</p> <p>Part of the PHSB work stream</p> <p>Targeted positive activities are offered linked to obesity reduction and healthy behaviours, links with the MAGs panel ensure those most in need of support receive it and there is ongoing development across youth provision in the Borough</p> <p>Increased take up of services is in place across the Borough and this is now monitored to enable us to track increases across the year. Delivery is planned across sites and against demand including targeted referrals from MAGs.</p> <p>Improved data is now available to support planning of activities and monitoring of take up. Joint delivery of a specialist support group is in place and running with take up from across the Borough</p>	<p>G</p> <p>G</p> <p>A</p> <p>0</p> <p>0</p> <p>G</p> <p>G</p> <p>G</p> <p>0</p> <p>0</p> <p>0</p> <p>0</p>
2.2	<p>Promote and enable children, parents and families to make positive lifestyle choices, to enable children and young people to be physically active and achieve and maintain a health weight</p>					
2.3	<p>Reduce and prevent the avoidable harm on children and young people engaging in risk taking behaviour</p>	<p>2.31 Delivery plan in place for all youth activities to reduce risk taking behaviour</p> <p>2.32 Joint planning between Children's Centres and the Teenage Pregnancy Reduction Programme ensures take up of services by teenage parents increases</p> <p>2.33 Team to support review of young people undertaking risky behaviours</p> <p>2.34 Undertake a full review of children and young people undertaking risky behaviours - Sexual Health, Drugs and Alcohol and Smoking</p> <p>2.35 Development of the action plan following the review</p> <p>2.36 Implementation of action plan</p>	<p>Sue Green Early Offer of Help Implementation Board</p> <p>Sue Green Early Offer of Help Implementation Board</p> <p>Sue Green Early Offer of Help Implementation Board</p> <p>Sue Green Early Offer of Help Implementation Board</p> <p>Sue Green Early Offer of Help Implementation Board</p> <p>Debbie Maynard</p> <p>Debbie Maynard</p>	<p>May-13</p> <p>May-13</p> <p>Sep-13</p> <p>Sep-13</p> <p>From March 2014</p> <p>From March 2014</p>	<p>EOH commissioned services are now linked into the Children's Centres</p> <p>Service now been commissioned and in place</p> <p>continue to develop and implement a sports & physical activity plan".</p> <p>New Public Health Strategy Board (PHSB) - one of the work streams identified is Obesity with milestone to produce a strategy in 2014</p> <p>Part of the PHSB work stream</p> <p>Targeted positive activities are offered linked to obesity reduction and healthy behaviours, links with the MAGs panel ensure those most in need of support receive it and there is ongoing development across youth provision in the Borough</p> <p>Increased take up of services is in place across the Borough and this is now monitored to enable us to track increases across the year. Delivery is planned across sites and against demand including targeted referrals from MAGs.</p> <p>Improved data is now available to support planning of activities and monitoring of take up. Joint delivery of a specialist support group is in place and running with take up from across the Borough</p>	<p>G</p> <p>G</p> <p>G</p> <p>0</p> <p>0</p> <p>0</p> <p>0</p> <p>0</p> <p>0</p>

2.4	Appropriate support in place to meet the mental and emotional health needs of children and young people in Thurrock	Develop a proposal for health improvement provision to reduce risk taking behaviours in our Schools	Debbie Maynard	Mar-14	0	0
2.41	Meeting the mental and emotional health needs included in local delivery plan for early offer of help	Meeting the mental and emotional health needs included in local delivery plan for early offer of help	Sue Green Early Offer of Help Implementation Board	May-13	0	0
2.42	Develop and implement a CAHMS strategy	Develop and implement a CAHMS strategy	Catherine Wilson/Roland Minto PEHWB	Sep-13	0	0
2.43	Develop care pathway for CAHMS including for vulnerable groups	Develop care pathway for CAHMS including for vulnerable groups	Catherine Wilson/Roland Minto PEHWB	Mar-14	0	0
2.44	To have in place comprehensive Tier Two and Tier Three CAHMS service contracts	To have in place comprehensive Tier Two and Tier Three CAHMS service contracts	Catherine Wilson/Roland Minto PEHWB	Mar-14	0	0
Links to the CAMHS review are in place and will be included in the final MASH design, commissioned services target families most at risk due to domestic abuse, substance misuse or the need for support with parenting and close links with social work teams ensure that those most in need of support are referred. Close work with schools and academies is underway to ensure that support is available through universal services as a part of the continuum of services provided.						

Priority 3

Ensure progression routes to higher level qualifications and employment

Objective	Action 2013/14	Lead	Deadline	Update	RAG	
3.1	Ensure high quality opportunities for learning, skills development and training linked to the regeneration opportunities in the Borough	3.11 To deliver key first year objectives of the Raising Participation Age plan with particular regard to	Vivien Cutler Thurrock Learning & Skills Board	Mar-14	RPA Plan adopted by 11-19 Strategy Group in July 2013. UCAS Progress - online programme to help find post 16 courses in Thurrock and beyond - to be launched on 22nd August 2013	A
	3.12 Informing choice/IAG Data mapping KS4 alternative provision options NEET prevention	Vivien Cutler Thurrock Learning & Skills Board			UCAS Progress (q.v.) Transition Profile from Key Stage 4 to 5 A being developed by 11-19 Delivery Group; pilot in autumn term 2013. Quality assurance framework for alternative provision being adopted autumn term 2013. Ongoing range of NEET prevention ESF-funded programmes in operation.	A
	3.13 Analysis of key groups completed and identification of the best methods to engage targeted groups completed	Michele Lucas Thurrock Learning & Skills Board	Measured quarterly			0

					Completed	G
	3.14	Analysis of sector based skills shortages completed and used to inform programme planning	Michele Lucas Thurrock Learning & Skills Board	Jun-13		
	3.15	Annual programme of NEET reduction including resource needs in place	Michele Lucas Thurrock Learning & Skills Board	Jul-13	NEET Prevention contracts in place, delivered by U-Phorm, Essex Boys and Girls Club, Thurrock Council in partnership with local employers and charities	A
3.2	3.21	Implement plan to increase volume of apprenticeships in the priority sectors Q1: Public sector/logistics Q2: H&S care/retail Q3: Engineering/construction Q4: Evaluation report	Michele Lucas Thurrock Learning & Skills Board	June 13 September 2013 December 2013 March 2014 May 2014	Q1 = 19 Apprentices appointed with LA. 3 Interns on work experience for 6 months 15 supported into external employment Plus NAS reports to be validated Sep 13 Planning underway for three traineeships: logistics, care and childcare Q2/3	A
	3.22	Increase volume of L2 and L3 apprenticeships by targeting individuals and employers	Michele Lucas Thurrock Learning & Skills Board			0
	3.23	Increase of level 2 and 3 apprenticeships by at least 20% year on year	Sue Green Early Offer of Help Implementation Board	Measured quarterly March 2014 and yearly		0
3.3	3.31	Reduce the number of young people aged 16-18 who are NEET by 0.5% per annum until we are able the National Average	Paul Coke Natalie White James Waud Alison McCleave Corporate Parenting Committee	Sep-14		0
	3.32	Delivery of Care to Work Programme of intervention for those on the edge of care - including young mothers	Paul Coke James Waud Corporate Parenting Committee			0
Priority 4						
Early Offer of Help						
Objective						
Action 2013/14						
			Lead	Deadline	Update	RAG

4.1	Implement our Troubled Families Initiative	4.11	Deliver and evaluate Troubled Families programme	Teresa Goulding Stay Safe	Evaluation April 2014	0	0
		4.12	Clear referral pathways between teams in place	Sue Green Early Offer of Help Implementation Board	Jun-13	0	G
		4.13	All families open to the Troubled Families team have an EWO allocated where attendance is below 85%	Sue Green Early Offer of Help Implementation Board	Jun-13	0	G
		4.14	All families are considered for referral to the REED ESF Families programme and if not appropriate the reasons recorded	Sue Green Early Offer of Help Implementation Board	Jun-13	0	G
4.2	Implement our strategy to support challenge and change parenting in Thurrock	4.21	Commencement and transition to commissioned services in place.	Sue Green Early Offer of Help Implementation Board	May-13	0	G
		4.22	Staffing restructure completed and staffing changes implemented with integrated management in place	Sue Green Early Offer of Help Implementation Board	Sep-13	0	0
		4.23	Service delivery objectives agreed by partners and delivery commenced	Sue Green Early Offer of Help Implementation Board	Sep-13	0	0
		4.24	Transition managed through existing arrangements to ensure service delivery continues in line with the CYPP	Sue Green Early Offer of Help Implementation Board	Apr-13	0	G
		4.25	Clear referral mechanisms in place and communicated to partners	Sue Green Early Offer of Help Implementation Board	May-13	0	G

4.26	Monitoring and evaluation processes in place and routinely used and reported on	Sue Green Early Offer of Help Implementation Board	Sep-13			0
4.27	Commissioned offer in place for early help	Catherine Wilson Early Offer of Help Implementation Board	Apr-13		This is now in place	G
4.28	Referral and support system in place to access early help service	Sue Green Early Offer of Help Implementation Board	Apr-13		MAGs referrals increasing and agreement to move to a single point of entry from April 14 given.	G
4.29	Locality governance structures developed for early help	Sue Green/Rubina Mazher Early Offer of Help Implementation Board	April 2013 onwards		Governance now linked to CYPP and through the LA structures, this will be reviewed with any changes proposed by April 14	G

Priority 5

Mitigate the impact of child poverty

Objective

5.1 Increase parental employment and skills by providing access to adult training and skills development

Action 2013/14

Action 2013/14	Lead	Deadline	Update	RAG
5.11 Development of peer support programme to support increased take up - pilot in Community Hub	Sue Green Early Offer of Help Implementation Board	Jun-13	Peer support is underway through the Community Hub and events to further develop this and increase take up of support are planned for August 2013	G
5.12 Integration of referral into Early Offer of Help and Troubled Families Support	Sue Green Early Offer of Help Implementation Board	Jun-13	Referral pathways to MAGs and Troubled Families are in place and these will be integrated into the MASH as this is developed.	G
5.13 Improved links with REED ESF Project and identification of additional funding opportunities	Sue Green Early Offer of Help Implementation Board	Aug-13	REED referrals have increased and there are currently 41 cases with a further 90 referrals being considered. Co location with the team in being implemented alongside co location with Job Centre Plus staff at the Central locality office.	G

5.2	Increase benefit take up providing high quality advice and guidance targeted to areas where there is a high prevalence of poverty and workless households	5.21 Develop links with the Welfare Benefit Reforms Lead to support joint delivery of support	Sue Green/Ian Badman-Dunphy Early Offer of Help Implementation Board	Apr-13	Clear links with Welfare Benefit reforms Group in place with joint provision of the Emergency Living Fund vouchers through Childrens Centres and joint promotion of Money Advice Service sessions.	G
		5.22 Explore partnership opportunities to develop Child Poverty Partnership with community support at is heart	Sue Green Early Offer of Help Implementation Board	May-13	Thurrock Child Poverty Partnership due to be launched in September led by CAB	A
		5.23 Increase the take up of Working Tax Credits to 15.5% particularly targeting areas of the highest child poverty.	Sue Green Early Offer of Help Implementation Board	Jan-14	0	0
		5.24 Restructure the provision of information, advice and guidance to ensure that it targets those areas most in need/least likely to access services	Sue Green Early Offer of Help Implementation Board	May-13	FIS now delivering a targeted and evaluated outreach programme aimed at reaching those who are digitally excluded. Young Thurrock social media usage is increasing and access to Ask Thurrock is also increasing and is monitored quarterly	G
		5.25 Implement Child Poverty checklist across range of teams	Sue Green Early Offer of Help Implementation Board	Apr-13	This has been developed and implementation is planned for October 2013	A
5.3	Improve housing for families and for vulnerable young people and prevent homelessness	5.31 Develop links with housing teams and ensure that information is included on Ask Thurrock and in locality information outreach offer	Sue Green Early Offer of Help Implementation Board	Jun-13	There is currently limited information on Ask Thurrock and this will be developed throughout the year	A
		5.32 Implement a programme to increase the number of accredited landlords	Barbara Brownlee Stay Safe	Increased number of accredited landlords - double current numbers of accredited landlords by March 2014 (target)	0	0
Priority 6 Strengthened Communities						
Objective						
Action 2013/14						
Update						
RAG						

6.1	Co-produce community hubs designed to build community resilience	6.11	Implement pathfinder	Sue Green Early Offer of Help Implementation Board	Apr-13	South Ockendon hub now launched and access increasing month on month	G
		6.12	Strong links in place between teams	Sue Green Early Offer of Help Implementation Board	Jun-13	Joint provision through a range of teams in place and developing	G
		6.13	Wishes Peer Support Programme delivered in partnership with South Ockendon Centre	Sue Green Early Offer of Help Implementation Board	Jun-13	Peer support programme underway with events planned to increase peer supporters in August 2013	G
		6.14	Locality integrated management arrangements in place and opportunities for joint planning and delivery identified and committed	Sue Green Early Offer of Help Implementation Board	Sep-13		0

Priority 7

Promote the attainment and achievement of under-achieving children

Objective	Action 2013/14	Lead	Deadline	Update	RAG
7.1	Improve the attainment of pupils for all underperforming pupils with a particular focus on narrowing the gap between those and other pupils	Vivien Cutler Thurrock Learning & Skills Board	Jul-13	Compliance not always reached; researching electronic PEP systems for delivery in Sept 13 to improve compliance and quality of information in order to enhance effectiveness of interventions and raise standards. Newsletter being reconsidered as ePEP enables LAC, student and carer voice to be recorded.	A
		Natalie White Thurrock Learning & Skills Board	Sep-13	Tuition provided for all Y11s that required it. All schools and CATO Team made aware in June and July 2013 of responsibilities around the funding of additional tuition and other needs (q.v. 7.13)	G
		Natalie White Thurrock Learning & Skills Board	Aug-13	Review undertaken of pupil premium impact across all Thurrock schools in July 2013. Correlation with summer results will take place in Aug/Sep 2013. Meeting with Fleet Tutors in July 2013 to move commissioning of additional tuition directly to schools that have the Pupil Premium funding for LAC. Schools and CATO Team advised (q.v. 7.12) that Personal Education Allowance only to be used in exceptional circumstances.	G

<p>To source and secure alternative provision for 14-16 year old vulnerable learners including those within the Pupil Support Service</p>	<p>7.14 Implement action plan to improve achievement for Yr 6 LAC</p>	<p>Natalie White Thurrock Learning & Skills Board</p>	<p>Milestones in service plan including April and October data collection, review of yr 6 predicted grades and impact of tuition in April 2013 and evaluation of Go Girl programme in April 2013</p>	<p>Review plans in line with new culture of support, mainly from the Pupil Premium and the introduction of the ePEP (Autumn Term 2013).</p>	<p>A</p>
<p>To offer quality provision to a broad spectrum of post 16 LDD learners as identified in the RPA plan</p>	<p>7.15 Identify, signpost and commission a range of bespoke programmes to engage hard to reach and disengaged learners through an ESF application</p> <p>7.16 Provide a pilot for employability skills and work experience for 6 learners with a job coach</p> <p>7.17 Evaluate programme to identify sustainable models for 14/15</p>	<p>Michele Lucas</p> <p>Alison McCleave with Lifestyle Solutions Thurrock Learning & Skills Board</p> <p>Alison McCleave with Lifestyle Solutions Thurrock Learning & Skills Board</p>	<p>TBC re funding application</p> <p>Summer term 2013 recruit 6 learners</p>	<p>0</p> <p>0</p> <p>0</p>	<p>0</p> <p>0</p> <p>0</p>

Priority 8

Promote and support inclusion

Objective

8.1 Meet the needs of children and young people with SEN and Learning Difficulties through the development of enhanced, targeted support, focusing resources on the most vulnerable pupils

Action 2013/14

<p>8.11 Service offer to vulnerable pupils</p>	<p>Lead Clare Moore Malcolm Taylor</p>	<p>Deadline Sep-13</p>	<p>Update 0</p>	<p>RAG 0</p>
<p>8.12 New Service Level agreements for all targeted services to children and young people with SEND (SEN & Disabilities)</p>	<p>Inclusion Group Malcolm Taylor Inclusion</p>	<p>Deadline Sep-13</p>	<p>Update 0</p>	<p>RAG 0</p>

		8.13	Children's Centres to ensure activities on offer are appropriate for children with a range of needs	Sue Green Early Offer of Help Implementation Board	May-13	All centres offer a range of activities, joint delivery of groups for children at risk of developmental delay are offered in the East and West of the Borough with access Borough wide.	G
		8.14	Children's Centres to ensure baseline data on access is in place	Sue Green Early Offer of Help Implementation Board	Apr-13	Community profiles and baseline data is in place. The commissioning of an improved system to track access is being explored	G
		8.15	Children's Centres to ensure that the number of registrations by families with children with SEN and Learning Difficulties increases and is in line with local population data	Sue Green Early Offer of Help Implementation Board	04/07/2013 October 2013	Revise deadline to October 2013	0
		8.16	Planning of positive activity and youth provision for young people includes activities that are appropriate for young people with a range of needs	Sue Green Early Offer of Help Implementation Board	Apr-13	Planning is in place with budget allocations including support for young people attending Treetops and the Sunshine Centre. In addition referrals from the MAGs panel ensures that those most in need of support receive it.	G
		8.17	Youth Cabinet membership continues to reflect a wide range of needs	Sue Green Early Offer of Help Implementation Board	Sep-13		0
8.2	Develop the offer to all pupils accessing pupil support services to significantly improve the outcomes and life chances of pupils in short-stay provision	8.21	Inclusion Panel to provide effective access to managed moves and fair access school places	Malcolm Taylor Inclusion	Sep-13		0
		8.22	New models of alternative provisions and Pupil Referral Units	M Vickers T Bartlett	By April 2014		0
		8.23	Dedicated budgets for PRU	M Vickers T Bartlett	By April 2014		0
8.3	Fully implement a new Special Educational Needs and Disability strategy	8.31	Implementation of strategy including Transition strand and parental engagement process	Clare Moore Malcolm Taylor Inclusion Group Malcolm Taylor	Jul-13	This is currently work in progress	A
		8.32	Funding process to be agreed	Inclusion Malcolm Taylor	04/07/2013 November 2013		0

	8.33	Integrated working processes to be developed and piloted	Malcolm Taylor	Jul-13	This is currently work in progress	A
	8.34	To ensure strategy fully implemented to meet statutory requirements	Inclusion Malcolm Taylor	By April 2014		0
	8.41	New system of Education Health and Care Assessment and Plans to be in place to support children and young people aged 0-25 years incorporating changes to post 16 assessments	Inclusion Malcolm Taylor	By April 2014		0
8.4		Implement improved processes for children with complex needs, disability and continuing health care needs				
Priority 9						
Narrow health inequalities for children and young people						
Objective						
9.1		Target key areas of need in Thurrock for improving the wider determinants of health				
		Action 2013/14	Lead	Deadline	Update	RAG
	9.11	Review services to target provision to areas identified as suffering from significant child health inequality	Debbie Maynard Clare Moore	Sep-13		0
	9.12	Develop and implement action plan in response to review	Debbie Maynard	By April 2014		0
9.2	9.21	Set up a Paediatric Hospital Review Task and Finish Group to develop an action plan	Debbie Maynard	By April 2013	This is currently Work In Progress	A
	9.22	Implement and review action plan	Debbie Maynard	Mar-14		0
	9.23	Alternative community pathways developed to reduce Hospital activity	Debbie Maynard	Mar-14		0
	9.24	To develop a maternity capacity plan	Debbie Maynard	Apr-13	This is currently Work In Progress	A
	9.25	Develop capacity planning programme	Debbie Maynard	Deliver first year plan by March 2014		0
	9.26	Service design implementation for Early Offer of Help is completed with a shared delivery plan	Sue Green Early Offer of Help Implementation Board	May-13	Service design completed and agreed by CYP Exec and EOH Board. Delivery plan in place and to be shared with partners at the Partnership event in October	G
	9.27	Partnership Locality planning and delivery is in place with integrated management arrangements and strong links with local CCGs	Sue Green Early Offer of Help Implementation Board	Sep-13		0

9.3	Focus on the most vulnerable children and families by identifying children with high risk and low protective factors, and to ensure that these families receive a personalised service	9.28 Children's Centre priorities focus on increasing vaccination, screening and breast feeding (particularly in under 25's) and progress is measured.	Sue Green Early Offer of Help Implementation Board	May-13	Joint work with the Public Health team is ongoing with promotion across childrens centres. This will be developed throughout the year.	G
		9.31 Improve immunisation rates year on year for children in care for each specific type of immunisation (varied target)	Debbie Maynard Rubina Mazher Roland Minto	Mar-14		0
		9.32 Have in place a Sickle cell and Thalassaemia screening plan	Debbie Maynard	Apr-13	This is currently being reviewed and a progress report will be submitted at the next Board meeting.	A
		9.33 Improve screening services	Debbie Maynard	Mar-14		0
9.4	Reduce the health inequalities faced by some families by developing a targeted, integrated approach to local delivery of services	9.41 Multi agency integrated local delivery teams in place	Debbie Maynard	Apr-13	This is currently being reviewed and a progress report will be submitted at the next Board meeting.	A
		9.42 Locality governance structures in place including links with local universal services	Debbie Maynard	From April-2013 April 2014	Changes to locality teams and the MASH implementation have been delayed in agreement with the EOH Board - revised go live date April 14	0
Priority 10						
Provide outstanding services for children who have been or may be abused						
Objective						
10.1	A child-centred system that protects children from abuse and neglect (Munro Review of Child Protection)	Action 2013/14 10.11 Complete a gap analysis against Munro review recommendations	Lead Barbara Foster Neale Laurie	Deadline May-13	Update NL is currently looking to outsource this work	RAG A
		10.12 Development of an action plan	Stay Safe Neale Laurie	01/06/2013		0
		10.13 Quality Assurance of delivery through audit and performance monitoring	Stay Safe Neale Laurie Rhodri Rowlands Stay Safe	Jan 2014 September 2013 then quarterly audit		0
10.2	All agencies deliver high quality child protection services	10.21 Undertake a peer review	Neale Laurie Stay Safe	Sep-13		0

10.22	Implement peer review action plan	Neale Laurie Stay Safe	By April 2014	0	0
10.23	Review of Troubled Families delivering outcomes in line with the financial framework	Teresa Goulding Stay Safe	Jul-13	The first PBR claim has been submitted	G
10.24	Implement a MASH pathfinder	Rubina Mazher Clare Moore James Waud Stay Safe	Sep-13	0	0
10.25	Implement community based assessment pathfinder	Rubina Mazher Paul Coke Clare Moore Stay Safe	Sep-13	0	0
10.26	All staff to be trained in child protection	Barbara Foster Stay Safe	Sep-13	0	0
10.27	Parent Outreach Worker role to be evaluated to ensure that it supports families most in need of support	Sue Green Early Offer of Help Implementation Board	Sep-13	0	0
10.28	Residential visits process is reviewed to ensure it is best practice	Sue Green Early Offer of Help Implementation Board	May-13	This has been delayed however the current system meets the requirements set by HSE. Review planned for October.	A
10.31	Develop VAWG implementation plan	Barbara Foster Alan Cotgrove Stay Safe	Jun-13	Completed	G
10.32	Deliver first year of VAWG plan (focusing on the themes of Education, Housing and Health)	Barbara Foster Stay Safe	By April 2014	Work in progress	A
10.33	Develop Child Sexual Exploitation multi agency strategy	Neale Laurie Stay Safe	By April 2014	Actioned	G
10.34	All children's centres support parents who are victims of violence	Sue Green Early Offer of Help Implementation Board	Apr-13	Childrens Centre offer support to victims through parent outreach work and links to the EOH commissioned services.	G
10.3	Combat violence against women and girls				

	10.35	Clear signposting and referral processes are in place for pre statutory intervention services to ensure appropriate support is provided.	Sue Green Early Offer of Help Implementation Board	Sep-13	0	0
	10.36	The EOH commissioned offer is integrated with other service delivery to provide an offer of support locally and this is monitored and evaluated	Sue Green Early Offer of Help Implementation Board	04/06/2013 March 2014	The changes to Locality teams and the MASH implementation have been delayed in agreement with the EOH Board to enable partners to integrate their offer - revised go live date of April 2014	0
Priority 11						
Provide outstanding services to the most vulnerable children and young people						
Action 2013/14						
11.1 Children and young people diverted from committing offences	11.11	Undertake a peer review	James Waud Youth Crime Governance	Mar-14	0	0
	11.12	Expand the capacity of ISS (Intensive Supervision and Surveillance)	James Waud Teresa Goulding Youth Crime Governance	Sep-13	0	0
	11.13	The provision of the youth offer includes targeted activities and support young people at risk of committing offences	Sue Green Early Offer of Help Implementation Board	May 2013	Increased take up of services is in place across the Borough and this is now monitored to enable us to track increases across the year. Delivery is planned across sites and against demand including targeted referrals from MAGs.	G
	11.14	Grangewaters to offer a programme of targeted activities and support through positive activities throughout the year	Sue Green Early Offer of Help Implementation Board	May-13	Plan of delivery in place with referrals from MAGs panel to ensure those most in need of support have access to services.	G
	11.21	Partnership working with the Troubled Families team to provide access to diversionary activities and support	Sue Green Early Offer of Help Implementation Board	May-13	Joint meetings have been held to ensure that access to support and information is available, referral mechanisms are in place through MAGs and referrals are being received	G
	11.22	Improve the range of participation in employment, education and training for young people who have re-offended	James Waud Youth Crime Governance	Mar-14	0	0
11.2	Re-offending prevented					

11.23	YOS audit and scrutinise all cases of re-offending	James Waud Youth Crime Governance	Jan-14	0	0
11.24	YOS lead a programme to create realistic and cost conscious alternatives to custody for young offenders	James Waud Youth Crime Governance	Sep-13	0	0
11.31	Implement monitoring and review of SEN and Disability strategy by the LSCB and Stay Safe Group	Claire Moore Malcolm Taylor Inclusion Group	Mar-14	A	A
11.32	Launch the integrated parents group (PEG)	Claire Moore Sue Green Inclusion	May-13	A	A
11.33	Children and families have access to a wide range of services through the locality teams as a part of their package of support	Sue Green Early Offer of Help Implementation Board	Sep-13	0	0
11.34	Re-commission short breaks services	Claire Moore Catherine Wilson Inclusion	Oct-13	A	A
11.3	Disabled children and their families have a multi-agency service				
Priority 12					
Provide outstanding services for children in care and leaving care					
Action 2013/14					
12.1	Ensure that public care is reserved for those children for whom there is no safe and appropriate alternative and that those young people leaving care reach their full potential	Neale Laurie Alan Cotgrove Stay Safe Neale Laurie Stay Safe	By September 2013 By April 2014	0 0	RAG
12.11	Peer review in preparation for Ofsted to take place			0	
12.12	Implementation of action plan			0	

12.2	Achieve the highest possible standards of Corporate Parenting	12.1	Review of best practice participating standards (LILAC)	Paul Coke Roland Minto Corporate Parenting Committee	Sep-13		0	0
12.3	The best possible placement for every child and young person	12.31	Implementation of fostering service development plan	Roland Minto (LAC Steering Group)	Sep-13		0	0
		12.32	Review of existing placements	Roland Minto Catherine Wilson	Mar-14		0	0
		12.33	Increase use of adoption placements for LAC	Roland Minto	Mar-14		0	0
		12.34	Refresh fostering service development plan	Roland Minto	Apr-13	This is currently work in progress	A	0
		12.35	Implementation of development plan	Clare Moore Malcolm Taylor Roland Minto Inclusion Group	By March 2014		0	0
		12.36	Refresh of sufficiency strategy	Catherine Wilson PEHWB	Jun-13	This is currently work in progress	A	0
		12.37	Review and agree panel arrangements	Catherine Wilson PEHWB	Sep-13		0	0